



Navarre Youth Sports Association

8840 High School Blvd.
Navarre, FL 32566
850-939-5202

NYSA BOD Meeting Agenda

September 3rd 2025

- I. Call to Order -
- II. Attendance:

Commissioners:

- III. Minute approval – August 6th 2025 – Attachment 1

- IV. Treasurer's Report –

- V. Sports Reports

- a. Baseball –
- b. Basketball -
- c. Cheerleading –
- d. Flag Football -
- e. Football -
- f. Lacrosse -
- g. NUFC -
- h. Soccer –
- i. Softball –
- j. T-ball –

- VI. Old Business –

- a. Tournament Committee – Attachment 2

- 1. NYSA Rec Sports come first
- 2. Committee consisting of representatives for each sport with one chair.
- 3. Chair would report to the board, sport representatives would coordinate with their respective commissioner.
- 4. Draft Tournament Committee Handbook
- 5. Met with Santa Rosa County Tourist Manager (Julie White)
- 6. Discussed the tournaments held over June and July
- 7. Discussed my goal to start a Tournament Committee pending board approval
- 8. If we show consistent bed tax revenue from our events, they can approve use of taxes made off of tourism towards our facilities.

- b. Turf Tank – Attachment 3

- 1. Current Cost is \$10,000 a year. Cost is divided between, NUFC, Rec Soccer, High School Soccer.
- 2. Upgrade to the newer model Turf Tank 2
 - 1. Initial \$1700 plus \$11,000 a year
 - a. Comes with \$2000 worth of paint
- 3. Upgrade to subscription to top tier is \$16,000
 - 1. Comes with one Customized logo

2. \$3000 worth of paint
4. Customized logo costs \$1500 for one or \$2500 for two.
- c. NYSA Bylaws and Code of Conduct Committee
 1. Committee was approved, need to fill committee positions and chair position within NYSA Membership
- d. NYSA Ethics Board Additions
 1. Need to assign a new chair and solicit additional committee positions throughout NYSA Membership.

VII. New Business

- a. County Maintenance tickets
 1. Irrigation Pump replaced at soccer complex
 2. Football Concession Stand ticket still open
- b. Lacrosse Commissioner – Attachment 4
 1. Mark Liston
- c. All-Pro
 1. All fields fertilized
 2. Sports need to decide on Rye grass. Questions that you must answer to help determine if overseeding is a benefit to your surface.
 1. Is this a high use field? (Does this field have games, practice, classes and other school activities on it)
 2. Is it important for this field to look good year-round?
 3. Do we want to protect this field from excessive wear and erosion?
 4. Do we want a playing surface that can withstand traffic during the winter months?
 5. Do we want a playing surface that more dynamic and safer for sports?
3. All-Pro's Message

Our goal is to provide you with a safe and eye pleasing athletic surface, by maintaining a turf that actively grows during our cool season, like rye grass. It's a simple fact that active growth holds up better than dormant grass (you may save thousands of dollars in sod & labor if the surface is overseeded) actively growing rye grass also provides a more dynamic, softer playing surface that's better and safer for sports than a dry dormant field. (Would your athletes like a more consistent ball roll?) Heavy traffic can impact a dormant playing surface, excessive wear can slow the regrowth of dormant Bermudagrass in the Spring. Excessive wear can create bare spots, erosion and increase the incidence of weeds. Consider these benefits as the fall season is around the corner. Overseeding is a smart choice that extends beyond just the look of your field.
4. Tommy Braswell letter of recommendation – Attachment 5
 1. In the past the county has supplied an annual rye grass
 - a. Usually filled with weeds,
 - b. Grass grows thin and extremely fast. Tom would have to mow 2 times a week
 - c. All-Pro uses a perennial grass that grows fuller and slowed. Tom would have to mow every 10 days.
5. All-Pro recommends only seeding the fields that will have heavy traffic winter or early spring use.
 1. Labor is included, we only pay for the seed. Tiger Point had their fields done last year. Attachment -
6. Estimated cost per field
 1. Soccer \$1,800 to \$2000
 2. Football \$1800 to \$2000
 3. Small Baseball/Softball \$300 to \$400
 4. HS size Baseball field \$1300-\$1500

- d. Punch the clock 5K
 - 1. Raised \$1700
- e. Monster Dash 5K & Mini Monster Dash 1K scheduled Oct 25th
 - 1. Monster Dash same park to park route.
 - 2. Free - Mini Monster Dash will be around the track and end with a trunk or treat for the kids.
 - 1. Need volunteers to help with planning and organizing for the run.
- f. Board Elections
 - 1. Simply Voting – Attachment 6
 - 1. offers two election management options: Self-Managed Election or a Fully Managed Election experience. With a Fully Managed Election, our experts handle everything, from setup to administration, so you can focus on what matters without any hassle. Alternatively, if you opt to manage your own elections self-service, your staff performs the setup and administration, with technical support from Simply Voting staff as necessary.
 - 2. Self-Managed \$700
 - 3. Fully-Managed \$1600
- g. Wetland Delineation Study
 - 1. Conduct a wetland delineation
 - 2. Acquire and review soil maps and aerial images of the site;
 - 3. Visit the site and analyze plant communities, soils, and hydrology to determine the extent of the wetland area on the property;
 - 4. Hang survey flagging on the wetland/upland boundaries;
 - 5. Locate wetland flags via hand-held, sub-meter accurate GPS;
 - 6. Prepare a map depicting the wetland areas on the property and provide a digital copy of our report.
 - 7. Cost \$2650 for Soccer/Lax \$1650 for NYSA Main
 - 8. County's response

"It's still not a guarantee the BOCC would authorize developing the areas in question, but I know they wouldn't even consider the request without formal/professional identification of wetlands. Since the county does not necessarily have interest in developing these areas, we are not planning to pay for wetland studies.
If the studies are favorable and the BOCC wants to use the space for recreational amenities, I think a financial partnership of some sort would make sense at that time."
- h. Cheer Tumbling

Cheer is looking to utilize our Wednesday gym time to start holding tumbling classes. These classes will be separate from cheer practices and will require a monthly fee. With all of the new equipment we ordered with our fundraising money we are excited to have the facility space, equipment needed, and have a certified tumbling instructor coming in to teach our athletes proper progressions and how to safely do skills. (Fundraising paid for the equipment to make this possible. Monthly fees are split between the tumbling coach and NYSA CHEER) Coaches are allowed to use the tumbling equipment during practices also, it is not just reserved for these classes. Here is what we are looking at:

Wednesday (Beginning Sept - End Nov 2025) 60 available slots

- 5:00pm-6:00pm Beginner/intermediate 6U-9U, twenty slots
- 6:00pm-7:00pm Beginner/intermediate 10U-14U, twenty slots
- 7:00pm-8:00pm Advanced All Ages (Pre Req BHS), twenty slots

\$65 per month compared to neighboring facilities charging \$105+. This is an extremely affordable option and now we have the same equipment as the gyms down the road to help make our program successful!

Once the slots are filled, they will be waitlisted. Once we have kids that drop, the athlete waitlisted will be contacted to fill their slot.

I have been chatting and received resumes from coaches that are interested in working with our program. I am certified to coach tumbling; however I think it's important to get some new faces in to work with the girls. If need be, I will be there to assist if she needs help, but this will not be something I am taking lead on other than organizing and making sure everything is running smooth.

I think I have found the perfect coach. She has an approved background check, insured and has no problem adding NYSA to her policy, and most importantly is certified to instruct, CPR/AED Certified, and is even a NASM personal trainer.

I feel this is a good step for our program to ensure we are appropriately preparing our athletes for middle school select and also for the high school. These classes will be open to NYSA Cheerleading members ONLY. Currently we feel comfortable opening 60 slots and seeing how well that does. When basketball is over in Feb/March we are hoping to start again and do March/Nov 2026 and open more slots to accommodate our athletes. Registration slots will be a first come first serve basis. I would like to open them to coaches kids first because a lot of us are coaching or at the field 4-5 days a week and that leaves us little time to get our own kids into a tumbling program to help them progress. If this is frowned upon, I totally understand. I just want to advocate for my coaches since like every other NYSA coach/volunteer/board member, they donate a lot of their time to make our program special. So, I really hope we can make that possible for them.

Please let me know if this is okay to get to Jason and get registration started. We are wanting to have our first class start 9/3 and know these will fill up quick!

Respectfully,

Taylor Blasini

- i. NHS Fireworks
 - 1. Fireworks will be set off on the basketball courts across the street for High School Football games. Will not interfere with NYSA
- j. Elks Lodge
 - 1. Gym reservation for Nov 8th for their charity fundraiser event.

- VIII. Reminders – Commissioners make sure you are filling out the coaches roster and verifying their background check is current.
- IX. Member Concerns
- X. Open Discussion
- XI. Adjournment -734
- XII.



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NYSA BOD Meeting Agenda

August 6th 2025

- i. Call to Order – 6:08 PM
- ii. Attendance:
 - a. Board Members: Michael Kennedy, Rachel Russell, Katianna Tylor. Chandin Whitten, Sean Acosta, Dan Baccarini (Phone in), Jessica Grimm (Proxy)
 - b. Commissioners: Taylor Blasini, Lee Solt, Buddy Stephens, Otis Simmons, Ron Mann, Jonny Gonzalez, Becky Fleury
- iii. Minute approval – July 16th 2025 – Attachment 1
 - a. **Final Motion**
 - i. Motion to approve the minutes from the July 16th meeting as presented.
 - ii. **Discussion**
 - 1. The minutes from July 16th were distributed and reviewed. Clarifications were made regarding the correct version of the minutes. Copies were provided to those who needed them. No objections or corrections were raised.
 - iii. **Voting Results**
 - 1. Sean 1st, Chandin 2nd, All approved
- iv. Treasurer's Report – None Given
- v. Sports Reports
 - a. Baseball:
 - i. Report was presented by Lee Solt and Buddy Stephens: Discussed proposal to sanction with USSSA for baseball, including details on cost savings, tournament structure, umpire and baseball provision, and opportunities for coaching clinics and mentorship. Also discussed issues with current umpire quality and possible solutions, including using high school players for lower age groups and developing an umpire/referee committee.
 - ii. Travel Baseball/Feeder Program report was presented by Coach John Crossley: Outlined the need for a developmental, competitive travel baseball program to serve as a feeder to the high school, emphasizing local player development and gradual growth.
 - b. Basketball:
 - i. Winter basketball season team reduction proposed by Otis Simmons. Suggested reducing from eight to six teams to improve quality and player retention
 - c. Cheerleading:
 - i. Opening Registration for Cheer Comp. Comp season End of January. Santa Rosa County Championship (Gulf Breeze) Red Nose Reindeer, Jan 17, Biloxi. Extended season for 14U Jan – Apr.
 - d. Flag Football – No Update
 - e. Football – No Update

- f. Lacrosse:
 - i. Chris McCall emailed his report in Fall Registration ongoing. Approximately 90 players so far, including high school. Two tournaments this fall, October 19th (Mobile) and October 26th (Navarre). If the league no longer provides the robot to paint our field (possible), we may need to explore options of renting/contributing.
- g. NUFC:
 - i. Sean Acosta – Season kicking off, Utilizing Main parks common area to practice. Will Open Soccer Complex on the 18th. Culver’s fundraiser complete, proposing a telethon for future fundraising idea.
- h. Rec Soccer:
 - i. Coach meeting next Monday 11 August practice start Aug 25th
- i. Softball:
 - i. Suggested switching field one with another field for T-ball and softball convenience. Schedule meeting at Pace next week, Clinics with high school coaching team. Softball evaluations scheduled for August 12 and August 14, 2025, on fields one, four, and five.
- j. T-ball:
 - i. Registration as of Monday evening had ~4 6U spots open till full. There are about 6 families on the “4.5U” waitlist. I am planning on activating this waitlist this week (if there are still open slots) in order to give these families predictability. Registration is open until next Wednesday evening which is also the Coaches meeting from 6-7:30. Season will be 4 teams with ~50 players. Planning on initiating the Shades fundraiser approved over the summer as the season starts (and families have to sit out and sweat). Also will be getting quotes for electrical power outlets (30/50 AMP) and gate expansion to present to the board for next steps. Looking to see if other sports or the NYSA at large wants to go in ‘halfies’ on my previous initiative regarding the scoreboards previously mentioned. Each scoreboard ~\$2000k, looking for 2. Portable and multi-sport capable.

vi. Old Business

- a. Field Use Request for Panhandle Punishers – Holley Field August 10th 2 hrs
 - i. **Final Motion**
 - 1. Motion made via email by Board Secretary for the use of the Holley Field on August 10th from 1:00PM to 3:00PM
 - 2. **Discussion**
 - a. Concerns about Rec Baseball and Rec Softball needing to use the fields. Spoke with Lee. Initially said no, but changed to yes once it was explained to him that the request was for the Holley Field on Sunday August 10th. Rec Softball does not use the Holley Field
 - 3. **Voting Results**
 - a. 3 yes, 1 no, 7 did not submit a vote

vii. New Business

- a. County Maintenance tickets
 - i. Repair or Replace Stairs going to Football’s Press box
 - ii. NYSA Concession 1 Roll up shutters broken
- b. All-Pro
 - i. Football and baseball fields treated for stickers
 - ii. Soccer field will be top dressed starting Friday into Saturday
- c. Rec Basketball winter season proposal

- i. There will be 6 teams in each age group, with a maximum of 10 players. The girls' league could start on 1 November and end on 10 Jan, and the boys' league could start on 1 December and end on 21 Feb. The girls will practice and play at the YMCA, while the boys will practice and play at NYSA.
- ii. Practice schedule is tentatively 5-8, and games only on Saturdays
- iii. We have coordinated an agreement with the YMCA for field rental. The cost for the 9 weeks 74 hours over the season will be \$1000. Otis said he has the budget to cover the cost. The request to have YMCA's location added to our insurance has been made.
- iv. In return for such a good deal, the YMCA asked if they could use our fields to host games if their fields are flooded. Their games are played inside of their retention pond. During rain storms their fields will flood out and have no where to play. They would need half of a soccer field or two softball/baseball fields. Games are held on Saturdays.
 - 1. Softball, Football and Soccer fields have space and typically are available.
 - Baseball and T-ball have games on Saturdays from 0800 until 2.
- v. If NYSA Basketball books a food truck, they would split the proceeds with the YMCA.

vi. Final Motion

- 1. Motion to approve the recreational basketball league structure for the 2025-2026 season as follows: six teams per age group with a maximum of 10 players per team; girls' league to run from November 1, 2025 to January 10, 2026, practicing at the YMCA; boys' league to run from December 1, 2025 to February 21, 2026, practicing at NYSA; games to be held on Saturdays; field rental agreement with the YMCA for \$1,000 for nine weeks (74 hours); NYSA to add YMCA to insurance; in exchange, YMCA may use NYSA fields if their own are flooded; food truck profits to be split if booked for games at YMCA.

2. Discussion

- a. explained the proposed league structure, scheduling, and field rental agreement with the YMCA, including insurance and reciprocal field use in case of flooding.
- b. discussed logistics of field sharing, scheduling conflicts, and field space requirements.
- c. discussed the rationale for six teams, developmental options for players not placed on teams, and registration fee adjustments.
- d. noted previous issues with large team sizes and limited play time.
- e. The group discussed the benefits of the new structure and developmental program, referencing past participation numbers and logistical improvements.

3. Voting Results

- a. 1st Sean, 2nd Chandan, All Proved
- d. STEM Camp Parents Night Out - approved
 - i. 5-8 PM once or twice a month depending on Gym availability
 - ii. Curriculum developed by Samantha.
 - iii. Additional possibilities to host home school co-ops which would qualify for state funded payment program (Step-Up)
 - iv. Cost for Parents night out would be \$50 per child, discounts offered for siblings.
 - v. Dinner would be provided. (Pizza or Chicken Nuggets)

vi. Final Motion

- 1. Motion to approve the continuation of the STEM camp as a Parent's Night Out event, led by certified teacher Samantha, with a 60/40 revenue split

(Samantha/NYSA), price to be determined (suggested \$50), to be scheduled based on gym availability and sports schedules.

2. Discussion

- a. described the success of the summer STEM camp and the plan for a Parent's Night Out format.
- b. Details included the leader's qualifications, revenue split, and scheduling constraints.

3. Voting Results

- a. 1st Sean, 2nd Rachel, All approved

e. Met with Santa Rosa County Tourist Manager (Julie White)

- i. Discussed the tournaments held over June and July
- ii. Discussed my goal to start a Tournament Committee pending board approval
- iii. If we show consistent bed tax revenue from our events, they can approve use of taxes made off of tourism towards our facilities.

f. Tournament Committee – Attachment 2

- i. NYSA Rec Sports come first
- ii. Committee consisting of representatives for each sport with one chair.
- iii. Chair would report to the board, sport representatives would coordinate with their respective commissioner.
- iv. Draft Tournament Committee Handbook

v. Final Motion

- 1. Motion to table the formation of a tournament committee until August 16, 2025, to allow further review and discussion.

vi. Original Motion

- 1. Motion to form a committee for tournaments, with a chair appointed by the vice president, to coordinate with sport commissioners and present recommendations to the board.

2. Discussion

- a. Discussion about the need for a tournament committee to relieve commissioners of extra duties and to better utilize NYSA resources.
- b. Clarification that committees only present information and do not make final decisions; the board retains authority.
- c. Concerns raised about the scope of the committee and whether commissioners can delegate these tasks.
- d. Discussion about the financial implications and the process for approving tournaments.
- e. Motion was made to table the decision until August 16, 2025, to allow more time for review.

3. Voting Results

- a. 1st Rachel, 2nd Chandin, All approved

g. Turf Tank – Attachment 3

- i. Current Cost is \$10,000 a year. Cost is divided between, NUFC, Rec Soccer, ~~Lacrosse~~, High School Soccer.
- ii. Upgrade to the newer model Turf Tank 2
 - 1. Initial \$1700 plus \$11,000 a year
 - a. Comes with \$2000 worth of paint
- iii. Upgrade to subscription to top tier is \$16,000

1. Comes with one Customized logo
 2. \$3000 worth of paint
- iv. Customized logo costs \$1500 for one or \$2500 for two.

v. Final Motion

1. Motion to table the decision on upgrading the Turf Tank field marking machine until August 16, 2025, to allow for budget considerations and further input from football.

2. Discussion

- a. presented details about the current and proposed Turf Tank models, costs, and which sports currently share expenses.
- b. Discussion about adding football as a contributing sport and the benefits of upgrading.
- c. Consensus to table the decision until August 16, 2025, to allow for budget planning.

3. Voting Results

- a. 1st Chandin, 2nd Katianna, All approved

h. NYSA Bylaws and Code of Conduct updates – Sean Acosta

i. Final Motion

1. Bylaws and Code of Conduct Review Committee: The formation of a committee to review bylaws and related documents

2. Discussion

- a. Discussion about the need to update bylaws, code of conduct, and commissioner's handbook.
- b. NYSA Policies and Bylaws should be reviewed annually
- c. Agreement to form a committee with commissioners and members

3. Voting Results

- a. 1st Rachel, 2nd Sean, All approved

i. NYSA Sport Registration Policy – Rachel and Mike

- i. No Additional update. Just restated the policy requirement.

j. NYSA Ethics Board Additions

i. Final Motion

1. Motion to open up the ethics committee to Commissioners

2. Discussion

- a. Open it up to commissioners. Have one or two representatives from each sport.
- b. Request to post who is on the Ethics Committee

3. Voting Results

- a. 1st, Katianna, 2nd Sean, All Approved

k. Baseball Rule book

i. Final Motion

1. A motion was made to approve the proposal for a rule book and structured tournament schedule for NYSA travel baseball, including setting a fixed number of tournaments per season and establishing clear registration expectations for coaches and teams. , seconded by Rachel, and supported by Katie and Anna.

2. Discussion

- a. Discussion focused on the need for a rule book and clear guidelines for travel baseball, concerns about travel teams taking recreational players,

and the importance of mandating tournament participation for registered teams.

- b. Considered the impact of tournament scheduling on coaches and players, and the need to avoid conflicts of interest in voting.
- c. Agreed that board members with children on competing teams should abstain from voting.

3. Voting Results

- a. 1st Katianna, 2nd Rachel, All approved

viii. Reminders –

- a. Commissioners start working on your annual budgets for FY2026
- b. Membership and registration fee increases will take effect on October 1, 2025.

ix. Member Concerns

x. Open Discussion

xi. Adjournment -7:34



Navarre Youth Sports Association Tournament

Committee Handbook

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Purpose

To plan, organize, and execute two high-quality, inclusive, and financially successful youth sports tournaments annually for each of the following NYSA programs: Softball, Baseball, Soccer, Lacrosse, Basketball, Cheerleading, and Flag Football.

Committee Structure

- The committee will consist of at least one representative from each sport: Softball, Baseball, Soccer, Lacrosse, Basketball, Cheerleading, and Flag Football.
- A Tournament Committee Chair will be appointed or elected to lead and coordinate all committee activities with the Board of Directors
- Representatives will serve as liaisons between the Tournament Committee and their respective sport's commissioner, teams, and volunteers.

Duties and Responsibilities

1. Strategic Planning and Scheduling

- - Select and confirm annual tournament dates in coordination with sport commissioners and facility availability.
- - Develop a multi-sport tournament calendar that minimizes overlap and maximizes participation.
- - Establish timelines and planning milestones for each tournament.
- - Partner with organizations to facilitate tournament (USA, USSA, Panhandle Basketball).

2. Budgeting and Finance

- - Prepare a detailed budget for each tournament including entry fees, officials, awards, concessions, security, and supplies.
- - Coordinate with NYSA's Treasurer to manage income and expenses.
- - Seek sponsorships and donations to offset costs and increase revenue.
- - Ensure financial accountability through post-tournament reporting.

3. Registration and Team Coordination

- - Create and manage online registration systems.
- - Communicate regularly with team representatives regarding rules, scheduling, and logistics.
- - Coordinate tournament seeding, brackets, and scheduling using standardized tools.

4. Venue and Logistics Management

- - Reserve fields, gyms, and other facilities needed for each sport.
- - Ensure proper setup and breakdown of tournament venues including signage, field preparation, and seating.
- - Coordinate parking, security, trash collection, restrooms, and emergency access.

5. Staffing and Volunteer Coordination

- - Recruit, train, and assign volunteers for admissions, concessions, set-up/clean-up, scorekeeping, and hospitality.
- - Work with sport commissioners to assign referees, umpires, and judges for each event.
- - Design and distribute volunteer schedules with point-of-contact details.

6. Marketing and Promotion

- - Create promotional materials (flyers, social media, emails) in collaboration with NYSA's communications team.
- - Engage local media and community groups to promote the tournaments.
- - Highlight key players, teams, and sponsors before and after the event.

7. Awards and Recognition

- - Plan for trophies, medals, and certificates for winning teams and individuals.
- - Coordinate sportsmanship and MVP recognitions with coaches and officials.
- - Publicly acknowledge team successes and sponsor contributions.

8. Compliance and Safety

- - Ensure all tournaments follow NYSA policies, insurance requirements, and sport-specific rules.
- - Coordinate with medical staff/EMTs and develop an emergency response plan.
- - Confirm all coaches and volunteers have required background checks.

9. Evaluation and Reporting

- - Conduct post-event debriefs to identify successes and improvement areas.
- - Collect feedback from coaches, parents, and volunteers.
- - Submit a tournament summary and financial report to the NYSA Board.

PLUS & PRO

3 YEAR SUBSCRIPTION



	Plus	Pro
Annual Subscription	\$11,000/year	\$16,000/year
Year One Implementation Cost	\$1,700	\$1,700
# of Sport Type Field Layouts Included	Unlimited	Unlimited
Additional Sports	-	-
Turf Tank Robot + GPS Package	✓	✓
Major Components Warranty	✓	✓
Wear & Tear Warranty	60 days	90 days
Annual Paint Allotment Included	\$2,000	\$3,000
Paint Brand	Turf Tank RTS / Pioneer / USSC	Turf Tank RTS / Pioneer / USSC
Paint Capacity (Paint Jug Included)	5.5 Gal	5.5 Gal
Continuous Software Improvements	✓	✓
Free Form Text Creation	✓	✓
Geometry Package	✓	✓
Training & Online Resources	✓	✓
2nd Robot Battery Supply	✓	✓
Courtesy Robot	\$750 - 30 days max.	✓
Support Hours	Normal Business Hours	24/7
Annual Site Visits	\$750/visit	2x/year
Parking Lot Feature	✗	✓
Customized Logo	1x \$1,500 / 2x \$2,500	1x Included
Logo Bundle	✗	✓
Robot Series Type	TURF TANK TWO	TURF TANK TWO
Upon Delivery **	✓	✓
Custom Turf Tank Wrapping	✗	✓
Turf Tank Service Kit (1x / year) Incl. Pump, Solenoid & Suction Rod w/ hoses	✗	✓
Upgrade Kit 1x Suction Rod, 3x Ground Spikes	✓	✓
Premium Upgrade Kit	✗	✓

4x LP-E6 Base Station batteries, 1x Solenoid, 1x Pump Incl. Fittings,
1x Spray Kit - Flat Nozzles, 1x Spray Kit - Cone Nozzles, 7x Ground Spikes

** Upon delivery and training of the robot, each robot regardless of subscription type or robot type will be equipped with a new pump, valves, and tubes.

MARK V. LISTON

2230 PAWNEE DRIVE • NAVARRE, FL 32566
CELL (701) 240-0789
E-MAIL MLISTON1223@GMAIL.COM

OBJECTIVE

I am submitting my resume for consideration to fill the Navarre Youth Sports Association (NYSA) Lacrosse Commissioner Position. I hope to pick up the torch from our former commissioner and keep moving in the same direction to grow and maintain the current program. My focus will be on providing a fun, focused, and inclusive environment for any boy or girl that is interested in playing the sport of lacrosse. I feel that the lacrosse program at the NYSA has grown into a respectable program thanks to the previous commissioners and look forward to growing with the needs and demands of our youth athletes to prepare them to hopefully play at the next level.

MY COACHING BACKGROUND

I have been part of a coaching family growing up in Massachusetts. I started coaching youth basketball when I was still playing in high school. I have always enjoyed competing and watching people compete is still a passion of mine to this day! My goals as a youth coach are the same in every sport that I have coached. Keep it fun, teach fundamentals! I want the kids to fall in love with the sport and want them to want to come back and play another season.

- 12U NYSA Boys Lacrosse 2022-Present
- USA Lacrosse Level 1 Certified Coach
- NYSA Basketball 2021-Present
- YMCA Basketball Coach 2023
- Youth Flag Football Coach, Bossier City, Louisiana, 2019
- Little League T-Ball Coach, Bossier City, Louisiana, 2018
- Led/Coached Multiple Military Squadron Teams, USAF, 2000-2021
- AAU Basketball Coach, Brockton Massachusetts 1998-2000
- Youth Basketball Coach, Stoughton, Massachusetts 1996-2000

Thank you for taking my application into consideration. I look forward to hearing from the board with any questions or concerns they might have for me. Thank you in advance!

Very Respectfully,

Mark Liston

Rye grass for board approval
Dear Board Members,

I would like to recommend that we overseed with ryegrass this season as part of our turf management strategy. Ryegrass is an excellent option for building and maintaining healthy, high-performing fields, and it provides several key advantages:

1. Durability for High Traffic Use

Ryegrass establishes quickly, creating a strong and resilient playing surface. Its dense root system helps protect the underlying turf and withstands the heavy wear our fields receive throughout the year.

2. Rapid Germination and Growth

Ryegrass germinates faster than many other turfgrasses, allowing us to see results quickly. This ensures coverage and playability in a short period of time, reducing downtime on our fields.

3. Enhanced Turf Density and Appearance

By filling in thin or bare spots, ryegrass improves overall turf density and aesthetics. A thicker, greener field not only looks better but also improves playability and safety for users.

4. Soil and Root Development

The root structure of ryegrass improves soil stability, reduces compaction, and sets the foundation for stronger turf growth in future seasons. Overseeding now will directly benefit next year's turf health and performance.

5. Seasonal Transition and Sustainability

Ryegrass works well as a transitional turf, maintaining surface quality through cooler seasons while allowing permanent grasses the opportunity to strengthen in warmer weather.

By putting down ryegrass this season, we are investing not just in appearance, but in durability, safety, and long-term field performance. This proactive step ensures that our facilities remain in top condition and can handle the demands of our players and community.

I strongly recommend we move forward with ryegrass overseeding this season with All Pro.

Respectfully,
Tommy Braswell







Proposal For

Michael Kennedy
Navarre Youth Sports Association

Created by:
Victor Chemtob
Onboarding Manager

Simply Voting Inc.
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Introduction

I am pleased to present the following proposal for the Simply Voting service.

Simply Voting would provide Navarre Youth Sports Association with a secure, cost effective, and environmentally friendly solution for your voting events. We've already helped many organizations and institutions successfully conduct certified voting events online. By running elections on our platform, your voters will feel confident that their votes are processed by a neutral third party and in a transparent manner. You can also count on our support team as a virtual part of its elections staff; we are always on the spot and at your side.

Feel free to ask me any questions that you may have regarding this proposal. Thank you for considering Simply Voting for your elections. I look forward to serving you in the near future.

Simply Voting Qualifications

Simply Voting Inc. is headquartered in Montreal, Canada and serves more than 6,000 customers in 74 countries. We are a full-service provider of the most secure and cost-effective online elections. Many organizations such as municipalities, universities, unions and many not-for-profit organizations rely on Simply Voting for safely executing their elections.

We are an agile company and our voting system is constantly evolving with technology and security innovations. Many reputable third parties have audited our product, technical infrastructure, and corporate infrastructure. These audits confirm that Simply Voting possesses the integrity and security which we promise.

- **Our Mission:** To achieve excellence in providing secure, trustworthy, and efficient e-democracy solutions for the organizations we serve.
- **Our Vision:** To support the advancement of democracy and foster e-democracy initiatives that positively impact global society, with a special focus on local communities.
- **Our People:** Dedicated staff who understands that transparency and perfection are a must in this industry.
- **Our Strengths:** Timely customer service, simplicity of design, high security, and the ability to deliver custom solutions.

Project Overview & Services

Simply Voting offers two election management options: Self-Managed Election or a Fully Managed Election experience. With a Fully Managed Election, our experts handle everything, from setup to administration, so you can focus on what matters without any hassle. Alternatively, if you opt to manage your own elections self-service, your staff performs the setup and administration, with technical support from Simply Voting staff as necessary.

Self Managed Elections

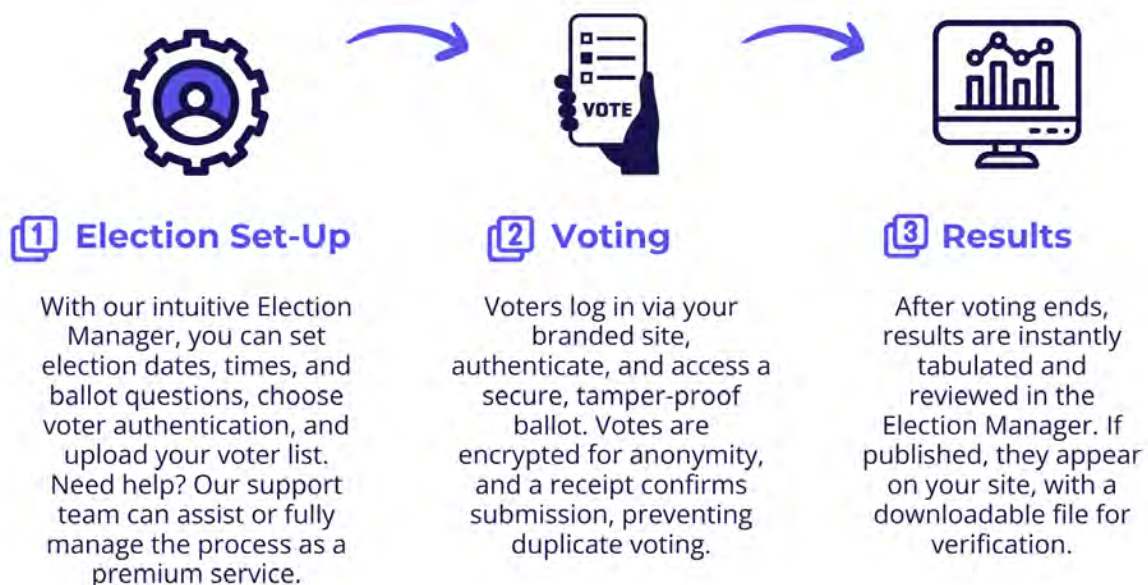
- ✓ Manage the election yourself
- ✓ Get support by email & phone
- ✓ Enjoy all standard voting system features
- ✓ Premium voting system features available

[Try it for free](#)

Fully Managed Elections

- ✓ Full service internet voting
- ✓ Dedicated project manager
- ✓ Scheduled reports
- ✓ Telephone voting option
- ✓ Postal mailings option
- ✓ Mail-in paper voting option
- ✓ Take advantage of bespoke solutions

How It Works:



1. Election Set-Up

Self Managed Elections

Using our easy-to-use Election Manager, you create an election specifying the dates and times. Voting terms can be anywhere from minutes to months long. You then define the election: you specify descriptions and questions, upload candidate photos if necessary, and upload a list of eligible voters.

Fully Managed Elections

Simply Voting staff will create an election to your specifications. This includes setting up the ballot content, the voting rules for balloting, the list of eligible voters with voting credentials and the exact voting term.

Voter Authentication:

We provide a variety of authentication methods tailored to your specific needs and system requirements.

Standard Options:

- With the email addresses of your eligible voters, you can send out a mass email using our Email Blast feature containing a link to the ballot as well as unique, secure authentication credentials to each eligible voter. This email can also contain a Direct Vote link with unique authentication credentials encrypted into it, thus all the voter has to do is click on the link and they will be automatically authenticated and eligible to vote in any ongoing elections.
- Voter credentials can be in-part generated by Simply Voting's system, such as unique passwords, or you can specify and upload voter credentials based on existing "Member IDs" you already may have in place.

The screenshot shows a web interface for a demo organization's online voting system. At the top left is a circular logo placeholder labeled "YOUR LOGO HERE". To its right, the text "Demo Organization Online Voting" is displayed, with a "Contact Us" link on the far right. The main content area is a white box with a dark blue background. It contains the instruction "To vote, please submit your Elector ID and PIN." followed by two input fields: "Elector ID" and "PIN". The "PIN" field has a small eye icon to toggle visibility. Below the fields is a blue "Login to Vote" button. At the bottom of the white box, it says "This is the online voting system of Demo Organization." and "Powered by Simply Voting" with the company logo.

Alternative Options:

- Additional credentials can also be used, like Dates of Birth or the last digits a Social Security / Insurance Number, or even a driver's license number if you have this data on file for all voters.
- Simply Voting can provide integration with your secure members' online portal. Voters would use their already known credentials to access the voting ballot inside of the Simply Voting system.

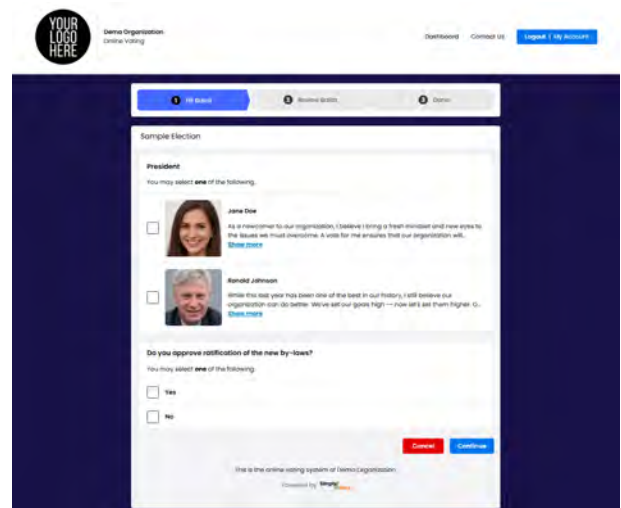
2. Internet Voting

Branded Voting Website & Ballot

Simply Voting provides you with an exclusive website for your elections with a URL like [https:// nysasports.simplyvoting.com/](https://nysasports.simplyvoting.com/).

The voting website is branded with your logo & colours, is easy to use and responsive. Voters log in using the chosen authentication method.

Once verified, they receive a tamper-proof, encrypted ballot. Each vote remains anonymous, and a receipt is issued, ensuring voters can't vote twice for the same election.



3. Results

Self Managed Elections

After voting ends, results are immediately available in the Election Manager. You can review reports and choose whether to publish them for public access and verification.

Fully Managed Elections

With a fully managed election, Simply Voting will promptly send results after voting ends and may also publish them for public access and verification.

Technical Support

All our customers are backed up by a team of experts committed to helping you run successful elections! If you have a question or experience a problem, we are standing by to give you quick and effective assistance. In case of emergency, we have a support representative on call at all hours. We want our customers to be more than satisfied with their investment, so our support team is always on the spot and at your side.

Premium Services & Features

Simply Voting also offers a range of Premium Services such as managed mailings, customizations to the voting technology, and Premium Features like voter segmentation or weighted voting.

Fully Managed Election

If you desire to be more hands off from the election setup and management process, Simply Voting offers a fully managed election premium service. You can expect the following with a fully managed election:

Your staff will:

- Fill out "Fully Managed Checklist," if provided to you by Simply Voting.
- Provide ballot content (such as what is being voted upon, candidate materials such as statements or photos, explanatory ballot descriptions, email blast wording, etc.) in an editable format, once you have internally finalized the content.
- Provide the elector list in a spreadsheet format, based on the guidance provided to you by Simply Voting in regards to what information is required for your event.
- Continue to have access to the Election Manager tool unless otherwise requested.
- Remain the point of contact for any voter inquiries that come in, though case by case inquiries can be escalated to Simply Voting.

Simply Voting staff will fully:

- Manage the setup of the election event to your previously defined specifications.
- Coordinate with your election organizers to provide previews and samples.
- Coordinate additionally purchased premium services.
- Manage the distribution of email blasts.
- Report on mid-election turnout and report on post-election results.
- Monitor the election as it proceeds to ensure that everything is working as intended.

The Fully Managed Election fee is based Simply Voting's understanding of your requirements and your timeline. Should your requirements change or your timeline be compressed, prices may be adjusted accordingly.

Top-Notch Security

Simply Voting was designed from the ground-up to minimize the risk of electoral fraud or breach of secrecy:

- Voters who bypass authentication or have already voted are denied access to the ballot.
- One-vote-per-voter is guaranteed by marking electors as voted and storing the vote in a single transaction. Even if a voter submits the ballot simultaneously on several devices, this technology guarantees that only one vote is accepted.
- Ballots are rigorously checked for validity before being accepted.
- All administrator and voter activity is logged with timestamp and IP address.
- Communication between the voter's computer and our website is encrypted with TLS 1.3 and strong cipher suites to protect against current and future encryption attacks.
- The entire voting system database is encrypted at rest using AES-256 encryption.
- Our servers are "hardened" and are subjected to daily *Trust Guard* PCI Compliance security scans.
- Our voting system is regularly subjected to penetration tests by *CyberHunter* and source code security audits by *HP Fortify*.
- Simply Voting adheres to guidelines established by the Open Web Application Security Project.
- Any change to the voting system must pass an internal security review before going live.
- All staff workstations are kept up-to-date and protected by access password, firewall, anti-virus, anti-spamware and disk encryption.
- We authenticate our emails with *DomainKeys Identified Mail* and the *Sender Policy Framework* to protect voters from phishing attacks.
- Our servers are protected by a very powerful firewall, *FortiGate Unified Threat Management*, which includes an Intrusion Detection System (IDS) and a redundant firewall on hot standby. Webservers are further protected by the *ModSecurity Web Application Firewall (WAF)*.
- Network access is protected by a Virtual Private Network (VPN) and Two-Factor Authentication (2FA).
- Simply Voting uses an automated and always-on solution from Radware to protect against Denial of Service (DoS) attacks.
- We use redundant *Anycast DNS* deployments which protects against DNS-based DDoS attacks.

Certifications



Case Studies & References

Simply Voting has demonstrated its reliability with over 6,000 customers, including a wide range of organizations and institutions, such as:



Associations

- ✓ National Breast Cancer Coalition
- ✓ Association of American Geographers
- ✓ National Court Reporters Association
- ✓ American Massage Therapy Association
- ✓ American Dental Assistants Association



Sport & Leisure Clubs

- ✓ West Vancouver Yacht Club
- ✓ Golf Canada
- ✓ Toronto Lawn Tennis Club
- ✓ Sarnia Golf & Curling Club
- ✓ Highland Country Club



Universities

- ✓ University of Toronto
- ✓ Student Society of McGill University
- ✓ Michigan State University
- ✓ Montgomery College
- ✓ California State University

Should you require further information regarding our extensive experience with the organizations mentioned above, please do not hesitate to contact us.

Pricing

Simply Voting's election fees are determined by the number of eligible voters (electors) and are flexible based on the type of service required, whether it's a single election, an annual plan, or a managed election. This quote is based on the assumption that you will run one or more elections with up to 1500 electors. If the number of electors increases, the cost will adjust accordingly.

System Fees	Price	QTY	Subtotal
System Fees: Single Election	\$700.00	1	\$700.00
~ \$0.40 per additional elector			
Additional Items - optional:			
Fully Managed Election	\$900.00	1	\$900.00
Per election rate			

Notes

- All prices are in USD.
- This pricing is valid for 90 days.
- Additional Items are charged in addition to system fees.
- If your organization requires Simply Voting to participate in security audits, complete any security or technical questionnaires, or review detailed security or technical requirements, an hourly rate of \$300.00 will apply, with a minimum 1-hour charge.
- If opting for a Fully Managed Election, Simply Voting Project Managers are available during regular business hours (M-F, 9am - 5pm Eastern). All election materials must be provided a minimum of 5 full business days prior to the start of voting, otherwise RUSH fees may apply or election dates must be shifted.

Next Steps - Get Started!

We're thrilled about the opportunity to provide you with a secure, seamless voting solution tailored to your needs. Let's take the next step together. Are you ready to move forward?

[Create your account now](#) and **contact me at vchemtob@simplyvoting.com or 1-800-585-9694 x 803.**

Want to test it? **[Try it for free!](#)**

Explore more at **www.simplyvoting.com** and check out our **[FAQ](#)**.